

POPULATION LEADERSHIP PROGRAM



at the University of Washington

A NEWSLETTER FOR FRIENDS AND ALUMNI



Diverse Activities Highlight Packard-Gates Fellows' U.S. Study Tour

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Greetings from all of us in Seattle associated with the Population Leadership Program. We are pleased to celebrate our first two years of the PLP with this inaugural newsletter. Our annual newsletters will have several purposes:

- To help Fellows keep in touch with each other, with PLP faculty and staff, and with friends of the PLP

in Seattle and elsewhere—strengthening and expanding the networks begun during the Fellowship year.

- To share news about the PLP, post-program activities, and the Fellows at the UW during the past academic year.
- To share news about the Evans School, the Department of Health Services, the Center for Studies in Demography and Ecology, and other parts of the

University of interest to Fellows.

We look forward to hearing from our alumni Fellows about their work, personal lives, and professional plans for the future. As the years go on, please share your thoughts about the longer-term consequences of having been here and fill us in on events



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2000-2001 PACKARD-GATES FELLOWS



Mr. Abdul Bari Abdulla



Mr. Roberto M. Ador



Ms. Tigest Alemu



Dr. Herby Derenoncourt



Ms. Sara Musa El Saeed



Ms. Nandini Jobri



Dr. Lucy Lopez



*Dr. Maria Mujawamaria
Mugabo*

*Cover: Packard-Gates Fellows meet
with Bill Gates after his presentation
on philanthropy and global health
improvement, October 20, 2001.*



Dr. Sokunthea Ok



Dr. Thi Thu Ha Phan

Mr. Abdul Bari Abdulla

Maldives

Undersecretary, Ministry of Health, Male'

Health policies for population development, reproductive health, family planning and gender equality

Mr. Roberto M. Ador

Philippines

Executive Director, Philippines Legislators' Committee on Population and Development Foundation, Inc (PLCPD)

Policy change, especially legislative, in the fields of population, family planning, and reproductive health.

Ms. Tigest Alemu

Ethiopia

Executive Director, Consortium of Family Planning NGOs

Management and leadership skills; advocacy/lobby capacity.

Dr. Herby Derenoncourt

Haiti

Health Program Coordinator, ProDevA and Consultant, Director Planconsult

New health system reform integration and population problems of Haiti

Ms. Sara Musa El Saeed

Sudan

Rural Development/Gender Specialist, Free-lance Consultant

Population policies considering health, population, and the environment, especially in conflict conditions created by war, famine, and displacement

Ms. Nandini Johri

India

Vice-President, Indian Institute of Young Inspirers

Adolescent reproductive health, peer educator recognition training, male involvement in reproductive health, and RTI/STI/HIV/AIDS prevention

Dr. Lucy Lopez

Peru

Reproductive Health Specialist, USAID/Peru

Policy making, planning and managing public reproductive health services; health and epidemiological tools

Dr. Maria Mujawamaria Mugabo

Rwanda

National Coordinator of Reproductive Health, Head of Reproductive Health, Division Ministry of Health

Leadership skills and strategies to promote healthy conditions country-wide through work with reproductive health problems



2000-01 Packard-Gates and Humphrey Fellows attending the NW AIDS Walk.

Dr. Sokunthea Ok

Cambodia

IEC & BC Coordinator, AVSC International, USAID Project

Demography, leadership skills, and family planning management; enhance planning and management of health services

Dr. Thi Thu Ha Phan

Viet Nam

Reproductive Health Program Manager, Population and Development International

Management leadership, and policy in reproductive health and family planning

2001-2002 PACKARD-GATES FELLOWS



*Dr. Munir ud-Din
Afridi*



*Dr. Bernice Nukunu
Tamakloe Dahn*



*Dr. Adesegun Olayiwola
Fatusi*



*Dr. Moawia Elsadig
Hummeida*



Dr. Hassan Mohtashami



Ms. Edith Ronab Mukisa



Mr. Oscar Noel Ocho



Dr. Anthony Adofu Ofosu



*Dr. Bolanle Oluyemisi
Oyeledun*



Ms. Mana Kumari Rai



*Ms. Maria Luisa
Sanchez-Fuentes*



Ms. Ena Singh

Dr. Munir ud-Din Afridi

Pakistan

Principal, Regional Training Institute Islamabad,
Ministry of Population Welfare

Formulate integrated approaches to address issues of reproductive health while coordinating with government efforts to achieve objectives.

Dr. Bernice Nukunu Tamakloe Dahn

Liberia

Director, Family Health Division, Ministry
of Health and Social Welfare

Determine strengths and weaknesses in existing Liberian reproductive health policies and design appropriate strategies to make effective changes.

Dr. Adesegun Olayiwola Fatusi

Nigeria

Advisor, National RH Sub-Program,
United Nations Population Fund

Develop skills and competence in strategic planning for reproductive health and population issues.

Dr. Moawia Elsadig Hummeida

Sudan

Head, Department of ObGyn and Reproductive
Health, University of Kordofan

Develop leadership skills and strong management capabilities related to reproductive health, population and the empowerment of women.

Dr. Hassan Mohtashami

Iran

Reproductive Health Consultant

Develop management skills and improve knowledge of population policy and planning. Influence the development of national health policy and promote a strong NGO sector in Iran.

Ms. Edith Ronah Mukisa

Uganda

Project Manager, Naguru Teenage Information
and Health Center

Advance skills in the area of population and development focusing on adolescent and sexual reproductive health issues.

Mr. Oscar Noel Ocho

Trinidad

Acting Director, Population Program,
Ministry of Health

Master current ideas and issues in sexual and reproductive health. Improve leadership and management skills to enhance the quality of services to clients.

Dr. Anthony Adofu Ofosu

Ghana

District Director of Health Services,
Ministry of Health

Develop health management skills and establish links by interacting with professionals from other countries and learning from their experiences.

Dr. Bolanle Oluyemisi Oyeledun

Nigeria

Senior Program Officer, Reproductive Health
Johns Hopkins University

Acquire necessary knowledge and skills to promote policies and programs for reproductive health and rights.

Ms. Mana Kumari Rai

Nepal

Lecturer and Chair, Community Health and
Midwife Department

Play a leading role in strengthening the public health dimension of the nursing profession in Nepal.

Ms. Maria Luisa Sanchez-Fuentes

Mexico

Information Group on Reproductive Choice

Enrich knowledge of major public health issues such as population policies, management and reproductive health.

Ms. Ena Singh

India

Assistant Representative, United Nations
Population Fund

Increase competence in managing change for population and women's empowerment.

Abdul Bari Abdullah

Maldives, abdul_bari_a@hotmail.com

After completing the Population Leadership Program, I rejoined the Ministry of Health. I registered an NGO called Maldives Environment and Health Association with support from 13 senior level executives from government, private and UN agencies.

I was promoted to Deputy Director at the Ministry of Health and currently am in charge of the Planning and Evaluation Unit and Health Information and Research Unit at the MOH. Under my leadership, two research projects have been carried out. With support from six other persons in the health sector, I have evaluated the Maldives Health Master Plan 1996-2005. I have also conducted a workshop for 70 participants from multiple sectors to discuss and adapt the document and have attended regional and international meetings in Bhutan and Jaipur, and an international negotiation meeting on Framework Convention on Tobacco Control in Geneva.

Roberto Ador

Philippines, plcpd@skynet.net

I am just two weeks away from finishing my classroom-based academic courses en route to earning an MPH degree. Back in the Philippines after March 16, 2002, I will collect data for my thesis, do a practicum and hope to be back in early June to continue writing my thesis, get approval from my thesis committee and graduate. My thesis involves conducting an institutional evaluation of the Philippine Legislators' Committee on Population and Development Foundation (PLCPD), the secretariat of which I head as Executive Director.

Although I have been able to go home from time to time, I am very excited to go home this time to watch my son, my namesake, graduate from high school and to be reunited with my family. I am a proud bearer of a few copies of the UW's annual report where I am one among only five students featured in the report.

Herby Derenoncourt

Haiti, hderenoncourt15@hotmail.com

After completing the PLP program, I returned to Haiti and joined a team in Pan American Health Organization (PAHO/WHO) that was involved in writing The Annual Action Plan for Haiti's Ministry of Health. The Plan sets forth priority measures to strengthen the health system and identifies five priorities areas—of which one of them is women's health with emphasis on reducing maternal mortality. We finalized the Annual Action Plan in November and presented it to all the stakeholders before the year 2001 ended.

Currently, I am working with another team at PAHO on developing Haiti's Five-Year Strategic Health Plan for 2002-2006. Simultaneously, since my return, I became the Minister of Health's

Advisor on Health System Development and Health Policy. All the while, I establish my new private clinic, where I continue to provide health care services. I also continue to work as a consultant for the Planconsult consulting firm.

Nandini Johri

India, nandinij@u.washington.edu

For six of the Fellows, June 2001 was the time to say good-bye to Seattle but four of us (me, Ha, Obet and Tigest) got some more caring and nurturing by being selected to do a Masters in Public Health. As a student, life was a little difficult and different compared to when we were Fellows, but the constant support from PLP faculty kept our spirits high. We came out of the blues of bio-statistics—a subject which made all of us feel defeated—and showed that we are leaders in the truest sense.

Thanks to Packard and Gates Foundations for all their good wishes and support. Thanks to my parents who braved their illnesses while I was away from home and they needed me most. Though they became weak in health, their blessings and good wishes kept flowing towards me with greater and greater intensity. My children, my Young Inspirers moral support sustained my enthusiasm and inspired me to do really well in my courses. My little niece and nephew and other family members played an important role to make me emotionally comfortable. My son's contribution towards the successful completion of my fellowship deserves all my appreciation. He stood by me always as a support, as a guide and made me constantly look at my vision and mission in life.

Lucy Lopez

Peru, lulopez@usaid.gov

I was welcomed in June-July by an audit to our activities in Family Planning, ordered by the American Congress, with site visits to facilities country-wide. The audit helped me to quickly get up to date on the Peruvian health care system.

Being involved in countless activities ever since, I have been reminded of my pre-PLP era: meetings, work-plans, monitoring and evaluations, including contingencies such as the fire disaster in Lima, where almost 200 people were killed. Lately, I have been implementing a strategy to reduce STDs and teen pregnancy and maternal and peri-natal mortality, in areas of the country that have been excluded from access to health services.

Now, however, activities go along with my desire to promote proactivity in counterparts, high rank or laypersons. It calls for patience, renunciation, and empathy and at the same time, energy and determination. The difference is the clear orientation toward transformation leadership—motivating and aligning people at each step.

Maria Mugabo

Rwanda, mmugabo@yahoo.fr

One month ago I got a promotion and became the general secretary in the Ministry of Health (MOH). My main responsibility is to coordinate all activities in the Ministry of Health (central and peripheral), which requires leadership skills and a broad vision of what is done in the Ministry of Health. I have to strengthen the collaboration between the MOH and other ministries and have to be sure that all activities of the Ministry of Health are respecting the country's policies such as decentralization and poverty reduction. As a secretary general (SG) I have to analyze all documents in the Ministry of Health. I also have to attend the meeting gathering all SGs and analyze all documents or new policies before they are studied by the ministries. In summary, I have to coordinate the ministry, solve conflict, encourage teamwork, reinforce the collaboration between the Ministry of Health with other ministries and with other partners and also monitor the use of budget for the MOH.

Sara Musa

Sudan, smusa@sudanmail.net

Two weeks after my return I started my new job with Christian Aid, which is a church-based British and Irish organization, which due to some factors (mainly political) have no official representation in the country so I am so only 'in charge.' CA is a donor organization that provides funds to other local and sometimes international NGOs to do development and relief work. My role, besides screening the proposal and advising for funding, is to do the M&E for these activities plus provide capacity building and technical support to smaller NGOs. I am being helped by four other members of CA plus another Dutch organization to fund a local grants committee which is responsible for issuing grants for grass roots organizations and CBOs in the country. Since my return, I did four different free lance consultancies to a consortium of INGOs, CARE International, ad MFS-Holland plus one local organization.

I have participated in many forums and workshops such as the planning exercise of CA in London, the poverty forum in Khartoum, peace forum in Khartoum and soon will be flying to Uganda to represent CA in the Sudanese women convention on peace. Also, I am working on my PLP home project which will focus on AIDS in Sudan. I have just been selected to coordinate the Sudan national proposal for the global fund (for HIV/AIDS) which is currently taking the largest share of my time.

Sokunthea Ok

Cambodia, littlera@u.washington.edu

I am working part-time as Qualitative Control at Social Development Research Group, University of Washington School of Social Work for the Cross Cultural Families Project. The project

is a long-term study to look at childhood development and parenting in Cambodian and Vietnamese families. The purpose of this study is to learn more about how Cambodian and Vietnamese kids and families are adapting to life in the U.S. and to look at what types of things contribute to how kids develop over time. Besides working, I am studying English and taking some classes at the UW to prepare for a Masters degree program. The rest of the time I spend with my baby girl Alisa.

Ha Phan

Viet Nam, mauha@hotmail.com

From July to September I was involved in adjusting and adapting the sex education game "Journey of life" for adolescents, and producing and introducing it to youth via nine adolescent reproductive health clubs in Nghi Loc district and Nghe An province in Vietnam. I also conducted a pre-survey before the distribution of this game. This project was done under the adolescent reproductive health program of the World Population Foundation.

Currently, I am pursuing a MPH in International Health from the Health Services Department at the School of Public Health and Medicine at University of Washington. My studies are funded by the Population Council.

A Year Later

Lucy Lopez, 2000-01 Packard-Gates Fellow

During my time in Seattle it was possible to have time to reflect on the balance between the dreams of early youth and the achievements at the middle of my career. Positive balance, indeed, but I needed exercise to change gears for the years to come.

I took the Evans School "dilemma" as the coordinates of the framework for daily activity ever since: compassion with practicality on one hand, and vision with scientific accuracy on the other one. The vehicles: human contact with many dear new friends, learning from their experience with the welfare of mankind; the academic component: Micro-credit, Benefit-Cost Analysis, Demography, Economy and Development, Epidemiology and Statistics, and the core of the Population Leadership Program: Leadership, Management and Policymaking, all along with having great fun, under the serene support of Mount Rainier (please note, I'm Andean).

This sabbatical has just been a prize of life in every sense. In short, a strong convincing invitation to move forward.

A Special Thanks to Mentors

Mentors play a special role in the PLP experience. Each Fellow is paired with a faculty member who shares similar professional goals and experiences. Packard-Gates Fellow Hassan Mohtashami had this to say about his mentor, Aaron Katz.



“During my first week at the UW, I was told to contact my mentor. I arrived in Seattle very late and was completely disoriented and confused about everything, so it was very good advice to meet my mentor and ask him lots of questions. To my surprise, his e-mail address was garlyk@u.washington.edu., which made me more enthusiastic to meet him. My first impression was that he had a good sense of humor and as a psychiatrist I knew that this is a mature personality trait and coping mechanism. I was absolutely right. In my first meeting with Aaron Katz, I was impressed by his extremely mature personality. Also, he informed me about all the basic elements of my academic work here.

We established an excellent rapport and personal relationship, a unique example of Jewish-Muslim relationships. After that, we have met several times, each time I have really enjoyed his wealth of knowledge and skills and have learned something new.”

PLP Mentor Stephen Bezruchka Receives Outstanding Teaching Award

Stephen Bezruchka was honored by the School of Public Health and Community Medicine with its Outstanding Teaching Award for 2001-02. Stephen has motivated and inspired students to reflect on neglected issues such as the universal income gap, social injustice, and health inequalities. His vision for a more just global society has led to his becoming an influential, respected figure on campus and in local, national, and international communities. Student commend him for his gentle and respectful style of interaction and his excellent communication skills. Steve’s leadership of the UW Population Health Forum and the International Health Program Seminars furthers his already considerable teaching outreach. Dr. Bezruchka earned his MD at Stanford and is an Affiliate Associate Professor of Health Services.

Julie Beschta Receives Outstanding Staff Award, Department of Health Services

Since 1998, Julie Beschta has been demonstrating her initiative, competence and caring to students, faculty, and staff in the International Health Program and beyond. Her experience as a Peace Corps Volunteer is extremely helpful in working with students, and her many talents and positive energy support the entire program. Julie has a lead role in the PLP seminar and assists with several courses. She also has major responsibility for activities in the Population Leadership Program and Health Alliance International. Julie is a creative problem-solver who has had a very positive influence in the program, Department, and the community.

Mentors for the Packard-Gates Fellows

Stephen Bezruchka

2000, 2001
Affiliate Assistant Professor Department of Health Services

Anil Deolalikar

2000, 2001
Professor, Department of Economics

Ann Downer

2001
Director, Center for Health Education and Research

James Gale

2001
Professor, Department of Epidemiology

Oscar Gish

2001
Senior Lecturer, Department of Health Services

Aaron Katz

2000, 2001
Director, Health Policy Analysis Program

Cathy Lindenberg

2000, 2001
Associate Professor, Department of Family and Child Nursing

Mary Anne Mercer

2000, 2001
Lecturer, Department of Health Services

Martina Morris

2001
Professor, Department of Sociology and Professor, Statistics

Charles Mock

2001
Assistant Professor, Surgery Harborview Medical Center

Marjorie Muecke

2000, 2001
Professor, Department of Psychosocial and Community Health

Bettina Shell-Duncan

2001
Associate Professor, Department of Anthropology

Dennis Stillman

2001
Associate Administrator—Finance Medical Center Administration

Henry Ziegler

2000
Community Health Planner

Marc Lindenberg Center

“Every generation defines itself by the way in which it works to solve the major problems that communities face.”

MARC LINDENBERG

Marc Lindenberg, Dean of the Evans School for Public Affairs, devoted his career to improving lives of the world's poorest people through direct action, teaching, research, and fostering in his students and colleagues a sense of personal responsibility in their lives and careers. Marc's life and vision inspired the creation of the Marc Lindenberg Center for Humanitarian Action, International Development and Global Citizenship. The Lindenberg Center will enable students and faculty of the University of Washington to better

understand the connection between poverty and terrorism, and to alleviate the conditions that give rise to it throughout the world.

The Lindenberg Center will develop partnerships with international humanitarian relief organizations and other agencies for student internships and study-abroad programs, international teaching and research, faculty exchanges with developing countries, and Kindergarten-12th grade partnerships to introduce global citizenship studies into primary school curricula.

The Center will serve as the nexus for the UW's initiatives to help its students become leaders and advocates for greater understanding among diverse peoples, cultures, and perspectives.

For further information on how you can help realize this vision, please contact (Mr.) Lynn Schrader at the Evans School by e-mail at givespa@u.washington.edu

IN MEMORIAM: MARC MERRILL LINDENBERG



On Friday, May 17, 2002 Marc Lindenberg, Professor and Dean of the Evans School, lost his brief but fierce battle with cancer. Marc had divided his career between active public service in international development organizations and teaching and research at Harvard University, the University of Washington, and as Dean of the Harvard-affiliated Central American business school, INCAE. Few faculty members were as popular or as well respected as Mr. Lindenberg. He was considered a top scholar, a major fund-raiser, a renowned humanitarian-aid advocate, and a professor who inspired hundreds of students.

Former Costa Rican President Oscar Arias Sanchez, a Nobel Peace Prize laureate, once called Mr. Lindenberg “the epitome of a global citizen.” His vision was to improve the Third World, save lives and inspire others to do the same.

“It was characteristic of my generation to say that we would make a difference in the world,” said UW President Richard McCormick. “Marc Lindenberg has actually done it.”

“He took this school from regional prominence to a national and international prominence,” said Elaine Chang, the Evans School Assistant Dean.

One year he would be in a war-torn country, sleeves rolled up and feeding the poor, said those who knew him. The next year, he would be in front of a chalkboard planning a lesson. It was a pattern throughout his life.

UW officials felt so indebted to him that three weeks ago, they announced the creation of the Lindenberg Center for Humanitarian Action, International Development and Global Citizenship. (*See accompanying article.*)

Said McCormick during that ceremony, “Marc Lindenberg has done more than anyone else to change the culture of the University of Washington. We will remember those years as the Lindenberg years.”

Marc is survived by his wife, Cathy Strachan Lindenberg; their children, Robert and Anni Lindenberg, all of Seattle, his mother, Ruth Ellen Lindenberg of Honolulu, and his sister, Sue McClelland of Spokane.

Adapted from an article in the Seattle Times by Tan Vinh, May 19, 2002

A Tribute to FIUTS Friendship Families

Each year, the Foundation for International Understanding Through Students (FIUTS) pairs international students with friendship families in the community. Here is what Fellow Adesegun Fatusi had to say about his FIUTS Friendship Family.

“Gary and Charlene Ramm, my FIUTS host family, are wonderful friends, and provide me with great support in my life here. We enjoy such a close relationship, and I virtually view them as my immediate family in Seattle. We have had times to discuss many different dimensions of my life: my family, my work, studies, and future plans.

We have had various social outings and events together, including evenings of indoor games and meals as well as outdoor events such as skiing. Gary even made it a point to be present at my presentation at the PLP Seminar, and after that took me out to a wonderful lunch! Gary and Charlene are truly wonderful friends. They are always willing to give me social and psychological support, and ever eager to know that my family back home is doing fine. Thanks, Gary and Charlene: I am glad to have you as my family here in Seattle.”



Other FIUTS Friendship Families

Nancy Afman (2000, 2001)

Samia Ashraf and Lou Davidson (2001)

Nancy Borton (2001)

Gregory and Touba Both (2001)

Sara Bruch 2000

Claudia Calisch and Gary Scripture (2000)

Ruth and Alvin Eller (2000)

Joan Kelday (2001)

Joe and Judy Lemaster (2000)

Karen and Ted Madison (2000, 2001)

Merrilyn McDonald (2000)

Simon and Sarah Mould (2000)

Pam Nordquist and Steve Connelly (2001)

David and Susan Persing (2001)

Jean and David Seely (2000)

Christine and Jay Singh (2001)

Sandra Voeltz (2001)

Elaine Chang Nominated for Distinguished Staff Award

Elaine Chang, Assistant Dean of the Evans School, and Program Manager for the PLP, was nominated in Spring, 2002, for the University of Washington's Distinguished Staff Award. Being nominated by colleagues for this prestigious award is an honor in itself that shows how highly she is regarded by faculty, students and staff. Elaine has the unique and remarkable ability to know who and what is needed to ensure the successful planning and implementation of any project. With her vision, analytical ability, and energy to transform good ideas into stellar reality, she has played a major role in the success of the PLP and many other Evans School programs.

Elisabeth Mitchell wins FIUTS Award

Recently, Elisabeth Mitchell, our Director of International Programs, was honored by the Foundation for International Understanding Through Students (FIUTS) with the prestigious Gordon Sweany Award for support of international education at the University of Washington.

Letter From the Director

The Packard-Gates Fellows, staff, and faculty had a memorable academic year. Although the events of September 11 got things off to a shaky start, it didn't take long to use those events to help us all understand cross-national perceptions. Both the Packard-Gates and HHH Fellows inspired our University and Seattle communities through a series of panel discussions, speeches, and workshops on contemporary global events. Fellows continued a heavy schedule of public speaking throughout the year participating in more than 60 talks and panels.

As in the first year, the Packard-Gates Fellows provided an incredible level of intellectual energy and experience from which we all benefited. Seminars and workshops bustled with enthusiasm starting with their orientation at Fort Worden. Advocacy around AIDS was a major thrust of activity, and the Fellows provided much of the substance and organizational work around the local World AIDS Day events.

This year provided a range of opportunities with outstanding leaders. In the Fall, Fellows listened to and engaged Bill Gates at a talk on his prescription for improving global health. This past spring, Bola Oyeledun and I had the honor of sharing a panel with Nobel laureate Desmond Tutu on childhood and adolescent health. Archbishop Tutu's remarks were truly inspiring and demonstrated an aspect of leadership we don't often see. Additionally, we all had the good fortune to have known and worked with our own leader, Marc Lindenberg, before he tragically died in May. We hope that the Center named for him will provide not only a home for international activities like the PLP, but a spark for the kind of work and advocacy that we need to address.

It has been a privilege to have worked with the first two cohorts of Fellows. They brought energy that charged all of our batteries and provided insights that made us rethink much of what we thought we knew. We are grateful to you all!



Betty Jane Narver
1928-2001

IN MEMORIAM: BETTY JANE NARVER

On December 9, 2001 Betty Jane Narver passed away after suffering a stroke in her home. Betty Jane had continued her remarkable support of international exchange and public service after recently retiring as Director of the Institute for Public Policy and Management at the Evans School. She served as mentor to many Humphrey Fellows and opened doors for many more by introducing them to colleagues throughout the city, the country, and the world. She brought into her home numerous Humphrey and Population Fellows who needed a place to live, and many of us were the fortunate recipients of Betty Jane's invitations to events in her home. One would walk in through her back door, greeted by Sophie, her dog, and enter a world of unsurpassed generosity, warmth, and complete welcome. With food piled high on countertops and people packed snugly in every room, conversation flowed. And always, Betty Jane was there with a twinkle in her eye. As one of her many friends noted, "some kind of magical transformation was the usual result of a gathering at BJ's. Her ability to transform officials into people, people into colleagues, colleagues into partners, and partners into friends was nothing short of astonishing, wondrous, mystical." Betty Jane was an ardent supporter of both the Humphrey and Population Leadership programs. We miss her dearly and remember her fondly.

A steering committee has met to brainstorm about how to honor Betty Jane's contributions to the Evans School, and to try to define her legacy here. A first step is a new award to be announced annually at graduation for the outstanding degree project undertaken with a nonprofit or public agency. The award for 2002 was given to Laurie Werner. To honor Betty Jane Narver by investing in her legacy, please contact (Mr.) Lynn Schrader, CFRE, by phone at 206.616.9683 or by email at givespa@u.washington.edu

Administration of the Population Leadership Program

Robert Plotnick
Chair

Stephen Gloyd
Director

Elaine Chang
Administrator

Elisabeth Mitchell
Fellows Coordinator

Julie Beschta
Workshop Coordinator

Kim Hall
Stephanie Snyder-Cerda
Graduate Student
Staff Assistants

Liz Mogford
Population Leadership
Seminar Teaching
Assistant

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many friends in Seattle and around the world who will enjoy hearing from you. Those of us here at the UW look forward to the continued opportunity to work with you and others in the field of population leadership.

As we near the end of the second year of Program operation, much has happened, and there are so many good things to share that it is difficult to know where to start. Here is a snapshot of the first two fellowship years:

Year 1: The first 10 Fellows show up, get settled in Seattle, figure out the UW, and help launch a new program. The

PLP faculty and staff, after a year of planning, are eager to see how plans translate into reality. The Fellows are equally eager to learn from the faculty and each other, to share ideas and grow intellectually, to enjoy a year away from the daily pressures of their jobs, and to experience the Northwest. The year begins with a retreat on the Olympic Peninsula. Right away we know this will be a great year. Everyone is deeply committed to population and reproductive health issues and to making a positive difference in their countries. The energy, good spirits and friendships continue through the year in the seminar, workshop

and other classes, during the field trips to the east coast, and locally, at parties and in lots of informal interaction on and off campus. Faculty, staff, and Fellows feel a tremendous sense of accomplishment and success at the end of the year.

Year 2: The program expands to full capacity, with 12 Fellows. Half have reached Seattle when the tragedy of 9/11 happens—shock, sadness, anger and fear. The rest of the Fellows wait at home or in transit. The Dean brings us together and we try to make sense of what happened and how to respond. Despite the uncertainty, everyone decides to stay in the program and all

make it to Seattle by the end of September. We welcome back four of last year's Fellows for master's study. The second year is as rich as the first—another wonderful group of Fellows full of energy, ideas, passion, commitment, and friendship. Another whirlwind year of classes, trips, events and good fun.

I can't wait to see all the first year Fellows in Hanoi this summer!

BOB PLOTNICK

Professor, Daniel J. Evans School of Public Affairs and Director, Center for Studies in Demography and Ecology



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