

POPULATION LEADERSHIP PROGRAM



at the University of Washington

A NEWSLETTER FOR FRIENDS AND ALUMNI



The PLP Connection: Building Relationships Around the World

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Greetings from all of us in Seattle associated with the Population Leadership Program. As the third group of Fellows nears the end of their year in Seattle, we have lots of news to share.

Our summer 2002 workshop in Hanoi was a wonderful experience. It was great to see the Fellows who were able to come and hear about their work, to get their comments on how the PLP can better serve all Fellows, and to visit Vietnamese government agencies and NGOs involved in family planning and reproduc-

ive health. Everyone enjoyed touring Hanoi and some of the surrounding towns, and taking in the street life and many fascinating cultural sights. Two highlights were seeing a performance at the famed water puppet theater, and our farewell dinner cruise. Many thanks to Ha and Nguyen Huu Minh, a UW Ph.D. working at the Institute of Sociology in Hanoi, for arranging such a productive and interesting week.

I am excited about seeing the first and second year Fellows in Mexico City!

On the way home, Steve and I spent several days in the Philippines. With gracious help from Obet and his colleagues, we met many key people involved in family planning and reproductive health, including several members of Congress, and talked to quite a few potential Fellows.

We welcomed 10 Fellows in *continued on page 12*



2002 - 2003 PACKARD-GATES FELLOWS



*Dr. Olapeju Oreofe
Adenusi*



Mr. Fekadu Chala Dabi



Dr. Abhijit Das



Dr. Enyantu Ifenne



Dr. Christine Kaseba Sata



*Ms. Ruth Largaespada
Rodriguez*



Dr. Theingi Myint



Dr. Sylvester Adeh Nsoh

*Cover: Packard-Gates Fellows shortly
after their arrival to the UW campus,
September, 2002.*



*Ms. Bernadette
Veronica Udo*



Dr. Raana Zahid

Dr. Olapeju Oreofe Adenusi

Nigeria

Chief Program Officer, Reproductive Health Division,
Department of Community Development and POP
Activities, Ministry of Health

*Leadership and managerial skills to design and coordinate an
innovative and sustainable family planning program.*

Mr. Fekadu Chala Dabi

Ethiopia

Director of Programs, Family Guidance Association of
Ethiopia

Leadership skills in institutional sustainability.

Dr. Abhijit Das

India

Coordinator, SAHAYOG

*Reproductive health and population studies from a rights
perspective; conceptualization and social science research skills.*

Dr. Enyantu Ifenne

Nigeria

Country Director, Center for Development and
Population Activities

*Public policy formulation and analysis targeted at policy-
makers and political leadership to advance reproductive health
and women's empowerment.*

Dr. Christine Kaseba Sata

Zambia

Consultant Obstetrician, Head of Department,
University Teaching Hospital Board of Management

*Leadership and reproductive health management and human
development skills for relevant policy and implementation.*

Ms. Ruth Largaespada Rodríguez

Nicaragua

Communication Consultant, United Nations Population
Fund

*Socio-cultural aspects of sexual and reproductive health,
management, program monitoring and evaluation.*

Dr. Theingi Myint

Myanmar

Assistant Project Manager, Maternal and Child Health
Section, Department of Health

*Organizational behavior and advocacy; social marketing,
communication techniques, and management skills.*

Dr. Sylvester Adeh Nsoh

Cameroon

Reproductive Health and Population Development
Director, Ministry of Health

*Policy formation and analysis for user-sensitive reproductive health
services.*

Ms. Bernadette Veronica Udo

Sierra Leone

Health Education Specialist/Field Consultant,
International Rescue Committee Guinea

*Health policy and management in relation to production and
distribution of reproductive health care, women's self-reliance
project development and proposal writing skills.*

Dr. Raana Zahid

Pakistan

Coordinator, Behbud Association of Pakistan

*Visionary leadership, effective managerial skills, research
methodologies in epidemiology, and policy issues at national and
international levels.*



Hiking at Hurricane Ridge during orientation, September 2002.

Herby Derenoncourt, 2000-2001*Haiti, hderenoncourt@haitelonline.com*

After the PLP conference in July of 2002 in Hanoi, I returned to Haiti and worked as a freelance consultant and as the Minister of Health on Health Policy and Health System Development. I then left the country for three months to work for MERLIN, Medical Emergency Relief International, a British NGO in Democratic Republic of Congo as Country Medical Coordinator.

Since my return to Haiti I have been writing the Execution Plan and the Operational Manual for an HIV/AIDS Project for the Pan-American Health Organization (PAHO). This is a project of the Haitian government funded by the Inter-American Development Bank. PAHO is the Project Management Organization (PMO).

My wife Sonia is fourteen weeks pregnant and the baby is due in July. Our first daughter, Leeah, goes to nursery school.

Nandini Johri, 2000-2001*India, nandinij@u.washington.edu*

I am currently the Vice President of the Indian Institute of Young Inspirers and a freelance consultant in the development sector. My work with the Young Inspirers includes planning, coordinating, implementing and documenting various activities of the organization, as well as recruiting, training and guiding the volunteers. Young Inspirers are student volunteers who are trained as peer counselors and educators for promoting sexual and reproductive health, family welfare, healthy relationships and



UNICEF Executive Director Carol Bellamy at a reception with Packard-Gates and Humphrey Fellows in September 2002.

creating AIDS awareness. I finished my master's degree in public health at the University of Washington in 2002, and am currently completing a paper on *Peer Education Programs in India*. I hope to implement the programs in my paper at the national level.

Sokunthea Ok, 2000-2001*Cambodia, littlera@u.washington.edu*

I am currently a graduate student at the University of Washington, and am working on my master's degree in social work. Besides being a student, I am working in qualitative control with the Cross Cultural Family Project here at the University.

Ha Phan, 2000-2001*Viet Nam, mshapban@u.washington.edu*

I am still in Seattle finishing my MPH, and am currently working on my thesis which is related to my home country project. I hope I will be able to finish the thesis in the next few months.

Adesegun Fatusi, 2001-2002*Nigeria, adesegunfatusi@yahoo.co.uk*

I joined the faculty at my alma mater, Obafemi Awolowo University in Ile-Ife, Nigeria in September 2002, in the Department of Community Health, College of Health Sciences and teach undergraduate and postgraduate courses. I also work as a fellow with the Institute of Public Health at the same institution and belong to the Reproductive Health Working Group developing a teaching program on Population and Reproductive Health and short-time certificate courses.

In addition, I have been involved in a number of research activities, particularly in the area of maternal mortality and adolescent health. My PLP-funded project on adolescent health is underway. I currently serve as the program coordinator of the Prevention of Maternal Mortality Network for Osun State, with a focus on developing community-based programs to prevent maternal mortality and morbidities.

The third aspect of my work so far is undertaking consultancies with international agencies and the Federal Ministry of Health. I have been serving as a consultant to the WHO/FMOH Making Pregnancy Safer initiative, including undertaking training activities in management and community participation, monitoring of field program implementation, and development of monitoring and evaluation framework. I am currently serving as the National Consultant for the UNFPA/FMOH national study on essential obstetrics care facilities which cover 12 states of the country. The study, which started in October, is now at the analysis stage.

Moawia Hummeida, 2001-2002

Sudan, m_elsadig25@hotmail.com

I am still working in the University of Kordofan, and plan to move to Khartoum by the end of this year. We have registered our new local NGO, AORHSD, The African Organization for Reproductive Health and Social Development, and we are already considering important projects. We have managed to establish a student AIDS resource center at the university, which is doing well. My work in my mini-project is also proceeding well. We are considering launching a national initiative to reduce maternal mortality and to invest more in the training of midwives and medical assistants.

My son Mohamed will sit for the Sudanese Certificate in March with our full support.

I have already started construction on my house and plan to finish the first phase by next July In ShaAllah! My next project is looking forward to see you all again!

Oscar Ocho, 2001-2002

Trinidad, ochoscar@yahoo.com

I continue to act as the Director of the Population Program for the Ministry of Health. In this capacity I am responsible for coordinating SRH service delivery, policy development, monitoring and evaluation. I have started working on my mini project, which is a needs assessment for adolescent SRH services in a community in Trinidad, and we are currently in the process of conducting a peer interviewer training program to prepare facilitators.

The Nonprofit Technology Leadership Program has provided funding for the development of a database management system for SRH services for the Ministry of Health. At present discussions are being held with the IT Manager from the Ministry to facilitate the success of the project. I have also developed a number of proposals for the enhancement of SRH services in Trinidad and Tobago, and I continue to conduct SRH related training programs for health professionals and others. I have been asked to serve as a member of the Ministry of Health staff collaborating with two Inter-American Development Bank consultancy teams with a focus on Primary Health Care and Health Promotion.

Lastly, the process of starting my data analysis leading to the completion of my MPhil in Sociology of Health from the University of the West Indies is underway.

We Want to Hear From YOU!

Remember that our newsletter has several purposes:

- To help Fellows keep in touch with each other and with faculty, staff, and friends—strengthening and expanding the networks begun during the Fellowship year.
- To share news about the PLP, post-program activities, and Fellows at the UW during the past academic year.
- To share news about the Evans School, the Department of Health Services, the Center for Studies in Demography and Ecology, and other parts of the University.

So, alumni Fellows, please tell us about your work, personal lives, and professional activities and plans. Share your thoughts about the longer-term effects on your career of having been here and fill us in on events in your home country. Keep in touch! You have many friends who will enjoy hearing from you. We at the UW look forward to continuing to work with you and others in the field of population leadership. Contact information for the faculty and staff of the PLP can be found on our website at <http://courses.washington.edu/plpsem/>

Bolanle Oyeledun, 2001-2002

Nigeria, boyeledun@usips.org

I am currently the Deputy Country Director for Reproductive Health and HIV/AIDS at the JHU/CCP Office in Nigeria where I am responsible for the development, implementation, monitoring, and evaluation of reproductive health HIV/AIDS programs. I also participate in implementing community strategies for child survival activities, especially polio eradication.

I coordinate and facilitate behavior change communication project activities for the Packard Foundation funded project, *Listen Up!* which targets adolescents in Northern Nigeria and USAID funded activities in family planning, HIV/AIDS and adolescent reproductive health.

Since returning from Seattle, I have continued to make active efforts to get home early from work at least twice a week and travel less and to spend more time with my husband and son Moradesola. I have also developed a strong peer mentor relationship with Segun Fatusi and Mike Egboh of Pathfinder. I continue to see things with new and different perspectives since returning home and have been mentoring and working towards leading people for positive change and social/economic reforms.

The First Population Leadership Post-Program Conference

Hanoi, Vietnam

A one-week conference for Population Leadership Program (PLP) fellows, faculty, and staff was organized at the Horison hotel from July 29th to August 3rd, 2002. This was the first reunion of PLP fellows and faculty since the graduation party at PLP director Steve Gloyd's house the previous June in Seattle.

Eight fellows and eight faculty members attended the Hanoi conference. For most of them, this was the first time they had come to Vietnam and they were curious to see and to learn about the country and its long history.

The reception, held in the Horison hotel, on the first night of the conference, gave PLP faculty members and fellows a chance to reunite and to meet Vietnamese colleagues who work in the field of population and reproductive health. Following the reception was a series of individual progress reports and site visits. Each fellow spent one and a half hours presenting their home country project and describing the changes that had occurred in their life since completing the PLP program. (See alumni updates).

Site visits were a lively part of the conference. Fellows and faculty members were able to make trips to the Department of Maternal and Child and Family Planning of the Ministry of Health, and to the International Department of the National Committee for Population and Family Planning (NCPFP). On these visits, the fellows learned about Vietnamese strategies for population and family planning, policies on reproductive health, and maternal and child health at the national level. It was explained how these programs are managed, how national agencies collaborate to run the programs, the difficulties they face, how they solved problems, and what they expect to achieve in the future.

On the implementation level, the group visited Youth House, one of the initiatives of the EC/UNFPA program on adolescent reproductive health in Vietnam. This program's goal is to promote reproductive health services for adolescents. Another perspective was seen when the group visited the Vietnam Family Planning Association (VINAFPA). Similar in structure to NCPFP, VINAFPA runs programs that serve places where NCPFP cannot reach.

The PLP visitors also had a chance to see the daily activities of a rural commune health center located 30 miles outside the city surrounded rice paddies. The group learned how people manage their work and implement the national program on population and reproductive health with very limited money and human



Fellows and faculty gather during the opening reception at the Horison Hotel in Hanoi.

resources. We later visited a training course on the "facts for life" for single women, including single mothers, presented by a local women's union.

In addition to the individual presentations and site visits, many general issues were discussed among fellows and faculty members during the conference. Some of the most interesting issues were how to get maximum support and how to use the available resources of the program. Fellows discussed maintaining the PLP listserv to keep up to date on PLP information, and to provide a way to access university information resources. An onsite evaluation was conducted with the results posted on the listserv.

The group had their last dinner together on a boat that went around Ho Tay (West Lake), one of the biggest lakes in Hanoi. After five hard-working and productive days, fellows returned to their home countries with new friends and a greater knowledge of Vietnam. The conference reinforced fellows' confidence in receiving continued support from the program and the university, and in growing the active network of fellows and others who work in the field of population and reproductive health. All of the participating fellows expressed their desire to participate in the Mexico conference in July 2003.

Seattle, February 15, 2003

My continuing passion is to part a curtain, that invisible veil of indifference that falls between us and that blinds us to each other's presence, each other's wonder, and each other's human plight.

Eudora Welty



Seattle and Beyond

It's exciting to be back at the University of Washington in a completely different role and environment from five years ago. Over the past decade I've been living and working in Seattle, Southern Africa, Latin America and recently East Asia; one of the hidden challenges that comes with an international life is returning "home" and hopefully finding work that has meaning and builds on that international experience. Given my background and interests, I am fortunate to be able to join the PLP community. I share the program commitment of leadership development as a means to bring about change and progress; my specific assignments of post-program support and evaluation represent both challenges and opportunities to discover creative and innovative ways to support program quality, viability, and sustainability.

This summer's Mexico City conference, like the Hanoi meeting last year, is a key post-program effort aimed at broadening and strengthening the PLP network. This is an excellent opportunity to expand our network as we build and deepen relationships during a week of sharing, listening and learning together.

We are currently in the process of considering topics and issues of paramount concern that might be addressed by fellows in panel discussions and by featured speakers. Some possibilities include:

- Organizational challenges and approaches to change
- Application of leadership and management skills
- Comparative research projects and results analysis
- Country specific reproductive health and population challenges
- Gender, human rights, and reproductive health
- Reflecting back on the PLP experience and its impact on Fellows

The conference will also give us an opportunity to discuss other post-program projects such as regional leadership training, capacity building activities in home countries, and building links between the PLP community and other leadership programs—including those sponsored by the Gates and Packard foundations. In addition to conference sessions, we will include visits to organizations in Mexico City that complement program themes and provide perspective on Mexico's approach to reproductive health and population, policy-making and organizational development.

I view the Mexico meeting as a week of thinking and reflecting about who we are, our motivations, our challenges and our future; it's also an opportunity to realize that we are not isolated in our work and that we face many common challenges. Valuable interaction and discussion will happen naturally during informal conversations throughout the week and our aim is to structure and design the conference so that our concerns, ideas, questions and stories are intentionally shared. As you think about our gathering in July, please send me your thoughts about the conference—both the what and the how.

I'm delighted to join this community of change agents committed to making the world a better place and I look forward to meeting many of you in person this summer. ¡Nos vemos en Mexico!

*Kay Hubbard, PLP Country Liaison & Evaluation Director
katehub@u.washington.edu*

PLP New staff members!

The PLP proudly welcomes two additions to our staff

Greg Shiring, Program Assistant

Greg is an Evans School graduate from 2001. While in school he focused on education policy and interned with the school team of King County's waste reduction and recycling division. After working in Germany, he returned to Seattle and assisted with the arrival of the HHH and PLP fellows for the last two years. Other international experience includes extended visits to Norway, India, and most recently Indonesia. He brings with him considerable experience with incoming Fellows, great enthusiasm, and a wicked frisbee arm.

Kay Hubbard, Country Liaison and Evaluation Director

We are fortunate to have Kay join us to lead post-program projects and program evaluation efforts. Her international experience includes being a Fulbright Scholar in Mexico where she worked on social movements and the role of women; a visiting lecturer at the University of Zimbabwe, where she taught leadership, organizational change, and worked on curriculum reform; and a visiting faculty member at the University of Namibia, where she taught courses on women and social justice and at Seoul National University in South Korea, where she taught courses in communication and research skills. Welcome!



Three Fellows Awarded Nonprofit Technology Leadership Grants

Three Packard-Gates Fellows are among the recipients of innovation grants awarded by the Nonprofit Technology Leadership Program in January 2003. The following is a brief description of each project.

Providing Reproductive Health Information and Skills to Youth in Lagos, Nigeria **Funded Amount: \$10,000** **PLP Fellow: Bolanle Oyeledun**

The goal of the project is the development of two versions of interactive reproductive health/HIV/AIDS software (ages 10 -15 and 16-24) to provide access to correct information as well as build life skills. Pilot testing will be established through a youth friendly cyber café.

There is a compelling need to address the reproductive health of young people between the ages of 10 and 24 in Nigeria. Young people report high levels of sexual activity with little or no understanding of its consequences. This situation is further complicated by the lack of knowledge and information about contraception, misinformation about the importance of preventing both pregnancy and reducing the spread of sexually transmitted infection and HIV/AIDS. With the rising HIV/AIDS pandemic in Nigeria, the rates of new infections remain highest among youths between the ages of 15 and 24 years. Young people in Nigeria constitute a high-risk group with many information and service needs. Because of a “culture of silence” that often surround reproductive health discussions, young people often do not discuss issues with others in their lives.

Few existing programs and projects presently target young people using traditional approaches. Creating awareness, linked to behavior change with an entertaining educational approach will help in addressing the reproductive health problems young Nigerians face today. In the last few years technology has increased in the country. Young people today are found in cyber cafes especially in urban areas exploring and learning through the Internet.

Population Program, Ministry of Health, Trinidad and Tobago **Funded amount: \$6,917** **PLP Fellow: Oscar Noel Ocho**

The Population Program is the government department responsible for the delivery of SRH services in Trinidad and Tobago. These services include the delivery of contraceptive options at all health centers and developing and implementing education and training programs in SRH for health professionals and other persons involved in SRH service delivery. At present the department

does not have available computer technology nor a data base management system for SRH services, and has only one computer at its disposal.

The absence of an information technology component with appropriate software to monitor and collate data related to service delivery prevents the department from making informed decisions based on empirical data. We are therefore unable to do several important things, including:

- provide technical information about contraceptive prevalence to international organizations and students requiring such information, especially medical students
- effectively monitor contraceptive usage patterns by clients attending various health centers,
- adequately identify challenges/problems experienced by clients with specific contraceptive options,
- provide information to guide the department responsible for tendering for contraceptive supplies on a timely basis.

This project proposes to develop a comprehensive data base management system to monitor SRH service delivery to clients attending clinics in Trinidad and Tobago. This would be used to guide policy decisions related to SRH service delivery.

Naguru Teenage Information and Health Centre **Grant Amount: \$10,000** **PLP Fellow: Edith Mukisa**

Naguru Teenage Information and Health Centre is the pioneer non-profit organization in providing Adolescent Sexual Reproductive Health Services in Uganda. The organization was established to increase awareness, motivation, and adoption of safe adolescent reproductive health behavior and practices, and to increase accessibility and utilization of adolescent sexual reproductive health services while advocating. The organization has however had many challenges related to its growth that require integration of appropriate information technology.

Some of the challenges that are a priority to strategic planning of the organization are:

- Long waiting time
- Back load on data entry
- Increasing demand for services
- Lack of management information system
- Internal communication:
- Information sharing
- Lack of competent personnel in IT

The goal of the IT project is to strengthen Naguru Teenage Information and Health Center’s capacity to cope with its growth.

Exploring the East

by Abhijit Das

On the morning of December 8, 2002, a band of hardy (but mostly tropical) Population Fellows huddled in front of Parrington Hall to take the Airport Shuttle to Sea-Tac Airport. Our mission was simple: to explore the East Coast, and get a feel for what is happening there on issues related to population and reproductive health. If we had thought the chill in Seattle was bad, we were not expecting the piles of packed ice by the roads in Baltimore. The East Coast had experienced an early snowfall and we arrived just in time to catch the frosty blast!

Johns Hopkins University's Bloomberg School of Public Health had organized a conference, sponsored by the Gates Institute, entitled "Family Planning in New Worlds" and they had very thoughtfully invited the Population Fellows to attend the conference. Further, three fellows had special invitations—Sylvester and Enyantu had been invited to facilitate two sessions, and Theingi was invited to be a discussant in a breakout session. The conference was attended by a host of prominent individuals and organizations in the field of population, family planning, and reproductive health. In her keynote address, Amy Tsui, director of the Gates Institute, provided a framework for evaluating the changes taking place in the field, both in terms of understanding the issues as well as the implementation of programs. Overall, the fellows found the conference to be an interesting learning experience.

In addition to attending the conference, we visited the Johns Hopkins Centre for Communications Program (JHUCCP), which is involved in a number of innovative and successful communication strategies, programs, and campaigns across the globe. We were given a comprehensive introduction to the organization, and to the Popline database. Later, we were given a tour of the vast collection of communication materials at the Media Materials Clearinghouse and resources for accessing the information online.

We visited four organizations in our two days in DC: the Population Reference Bureau (PRB), the World Bank, the Center for Development for Population Activities (CEDPA), and of course, USAID. Colleagues at PRB provided a micro workshop on using information for advocacy, which whetted our appetite

for a full-fledged workshop. CEDPA provided a quick menu of their activities through video and oral presentations. Our visit to the World Bank was somewhat spoiled by the bad weather, since some key people could not make it to the office. Representatives from USAID had a clearly formatted program in which they introduced us to different aspects of their work on population and reproductive health.

Washington DC evokes power, and even though the gray damp mornings kept a lot of office-goers home, we were able to get a sense of the magnitude of this power while in the World Bank, and while trying to navigate the Ronald Reagan building searching for the offices of USAID.

After some minor hiccups in getting the right train to New York, we hit the Big Apple, ready for adventure, around 9.30 on the night of December 12. The whole group went out to explore

Times Square and Rockefeller Center, which are close by. With the crowds and bustle, we were surprised to find that it was close to midnight when we returned to the hotel.

Friday, December 13, was the last day of our tour and we visited three organizations: the Population Council, UNFPA, and the International Women's Health Coalition. We also managed to squeeze in a visit to "ground zero." The visit to the Population Council was useful in that we not only got an idea of the work they are engaged in, but they shared a number of their publications. The visit to UNFPA was refreshingly different, because it represented a distinctly non-U.S. approach to family planning and reproductive health. The International Women's Health

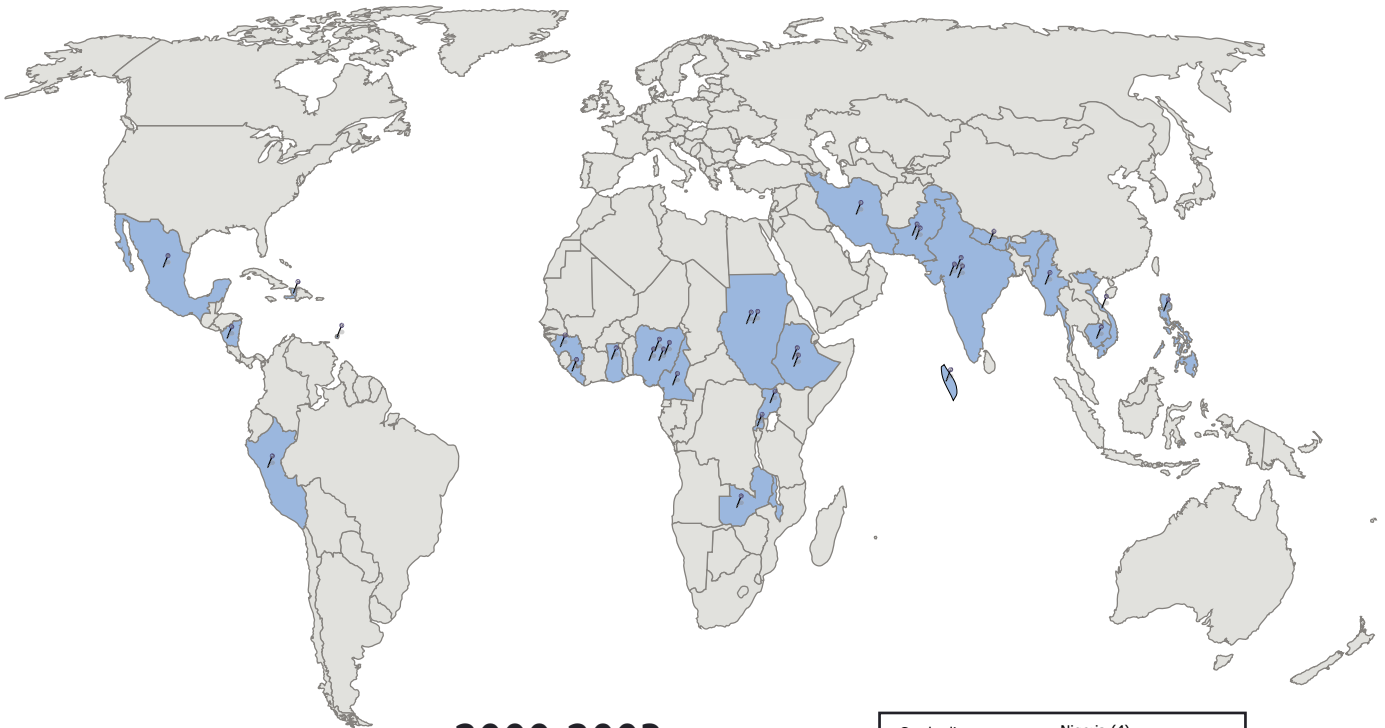
Coalition was also a different experience, even though some of our hosts weren't able to meet us. The atmosphere was more casual, and their approach is very much centered around women's concerns.

The weather played spoil sport from here on and didn't allow the group to truly interact with New York. We left New York for Seattle on Saturday afternoon, tired but wiser.

Afterword: Our trip to the East Coast was made at a very crucial moment in the history of reproductive health programs globally. The US administration had not only refused to disburse grants to UNFPA, but was also withdrawing support for the concept of reproductive health services. A UNECOSOC Asian regional meeting was held in Bangkok on the same days, where all the participant countries except the U.S. reaffirmed their commitment to the ICPD PoA.



**Packard-Gates Fellows at the University of Washington
Population Leadership Program**



2000-2003

The Center for Studies in Demography and Ecology
The Daniel J. Evans School of Public Affairs
The School of Public Health and Community Medicine
32 Packard-Gates Fellows
24 Countries

Cambodia	Nigeria (4)
Cameroon	Pakistan (2)
Ethiopia (2)	Peru
Ghana	Philippines
Haiti	Republic of Guinea
India (3)	Republic of Maldives
Iran	Rwanda
Liberia	Sudan (2)
Mexico	Trinidad and Tobago
Myanmar	Uganda
Nepal	Vietnam
Nicaragua	Zambia

FIUTS Friendship Families

Each Fellow is connected with a friendship family upon their arrival. Thank you FIUTS families! You have been an important source of support for the Fellows over the years.



Teresita Heiser, 2002
Nancy and Nobert Hertl, 2002
Mary Hull and Jeff Burgess, 2002
Joan Kelday, 2001, 2002
Karen and Ted Madison
2000, 2001, 2002
Gary and Charlene Ramm, 2002
Christine and Jay Singh, 2001, 2002
Keiko Yokota-Carter, 2002
Danica You, 2002

A Special Thanks to Mentors

The mentor program pairs faculty members with Fellows who share similar interests and expertise. Thanks to mentors for offering guidance to enrich the Fellows time at the University.

Mary Gillmore, 2002

Professor
School of Social Work

Oscar Gish, 2001, 2002

Senior Lecturer, Department
of Health Services

Aaron Katz
2000, 2001, 2002

Director, Health Policy Analysis Program

Bill Lavelly, 2002

Associate Professor of International Studies and Sociology, Department of Sociology

Cathy Lindenberg
2000, 2001, 2002

Associate Professor, Department of Family and Child Nursing

Mary Anne Mercer

2000, 2001, 2002

Lecturer, Department of Health Services

Marjorie Muecke, 2000,
2001, 2002

Professor, Department of Psychosocial and Community Health

Dennis Stillman, 2001, 2002

Associate Administrator-Finance, Medical Center Administration

Jack Thompson, 2002

Lecturer and Associate Staff Director, Department of Health Services

Henry Ziegler, 2000, 2002

Community Health Planner

From the Director, Steve Gloyd

Midway through their ten-month stay at the University of Washington, our third cohort of Packard Gates Fellows is making a big impression on the Seattle community. The ten Fellows bring with them an impressive array of life experiences and insights that make them sought after for speeches, panel discussions, seminars, and workshops about contemporary events around the globe. Fellows enrich and deepen class discussions all over campus. They have demonstrated to others their expertise in issues from AIDS in India to family planning in Zambia, and lots in between. The fellows have been gracious and wonderful teachers for our local community, globalizing events, and making the events much more personally relevant.

The PLP seminar and workshop provide a milieu for the Fellows to develop their leadership skills. Strengthening writing and speaking skills remains a high priority. This year we built on these priorities to develop a “personal skills development plan.” This plan is a series of writing exercises designed to build on each Fellow’s personal values to create an individual leadership development plan. Each Fellow starts by writing about his/her personal values and identifies principal reproductive health problems in their home country or region. In the light of these values and problems they assess their personal leadership characteristics to create a leadership skills development plan. They also have had individual assessments of their “leadership personality.” Fellows are using these inputs and their personal and societal reflections as guideposts for the fellowship year, and may integrate this thinking into their home plans in spring quarter. Pat Dobel, Elisabeth Mitchell, and Liz Mogford each played a role in making these sessions work.

The curriculum committee (Pat, Mary Anne Mercer, Aaron Katz, Vivien Tsu, Liz, and me) continues to explore approaches and opportunities for rethinking paradigms and developing leadership skills. The seminar continues with more emphasis on leadership skills and advocacy. A newly improved Justonia continues to need consultancy expertise to develop its adolescent health programs. The workshop (coordinated by Julie Beschta) is now three hours per week, and remains flexible in content, focusing on Fellow-designed sessions. Small home projects (optional) and five year home plans are being created as I write. We hope that these projects

and plans will link in-country work to the PLP and the UW.

Fellows have had opportunities to gain state of the art knowledge and meet leaders in international reproductive health and family planning via activities in Seattle and elsewhere. A national AIDS conference was held in Seattle by the UW Center for AIDS Research in November. Fellows traveled to Washington DC and New York to visit major population and reproductive health agencies and to meet international leaders at a Johns Hopkins conference in Baltimore. Additional emphasis has been devoted to providing community-based internships for practical leadership training and opportunities outside of formal classes. Finally, several Fellows are participating with me in an initiative to provide universal free antiretroviral triple therapy nationwide in Mozambique.

The Fellows have brought with them an impressive array of life experiences and insights that has made them sought after for speeches, panel discussions, seminars, and workshops in contemporary events around the globe.

Kay Hubbard, our new Director of Country Liaison and Evaluation, is now engaged in supporting Fellows who have returned to their home countries. She will be contacting each of you to explore how the UW program can assist you in realizing your dreams. It is your job to let her know how we can help! We trust that this work will not only provide some assistance, but be a permanent bridge between the UW and people and institutions in Fellows’ home countries.

So far, it has been another great year. The fellows are a continual inspiration to all who come in contact with them. I know I can speak for all of the faculty and staff to say it is a real privilege to be associated with the program.

Administration of the Population Leadership Program

Robert Plotnick
Chair

Stephen Gloyd
Director

Elaine Chang
Administrator

Elisabeth Mitchell
Fellows Coordinator

Julie Beschta
Workshop Coordinator

Kay Hubbard
Country Liaison and
Evaluation Director

Greg Shiring
Program Assistant

Teresa Kuklinski
Aishah Valencia
Graduate Student Staff Assistants

continued from page 1

September 2002. Like their predecessors, they are full of energy, ideas, and passion, and ready to learn from each other and from what the UW offers. They quickly became good friends with each other and with this year's 12 Humphrey Fellows. Once again, I am deeply impressed with the important work the Fellows are doing and their profound commitment to making the world a better place. They keep busy with the seminar, workshop and other classes, visits to the east coast and local agencies, and lots of informal interaction on and off campus.

Three Fellows from the first group have shared time with us this year. Nandini and Obet completed their MPH in De-

cember 2002. Ha is almost done. Edith and Bernice from the second group will be returning to UW in the fall to work on MPH degrees. Congratulations to all!

Shortly before Marc's tragic death last May, the Marc Lindenberg Center was established with the goal of creating a formal institution to advance his ideas and vision. The Center will focus on humanitarian aid, international development and global citizenship. Elaine Chang is helping to develop the Center's long-term plans and welcomes your ideas.

In July, the demography center received significant new federal funds for student traineeships, computer programmers and other research resources. I was very happy to turn the direc-

torship of CSDE over to Prof. Martina Morris last summer, and concentrate more on my research, teaching and the PLP. Martina is an expert in AIDS transmission and social inequality.

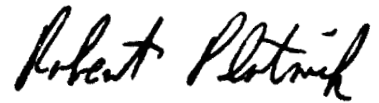
I am delighted that Kay Hubbard has joined the PLP. [See Kay's report on page seven.] Kay brings a wealth of experience and insight about international educational programs and leadership development. Please take advantage of her skills when you meet her in Mexico City, and after.

In February, the Humphrey Program received five more years of funding. Congratulations to the HHH faculty and staff for running such a strong program and writing another excellent proposal. Pat Dobel

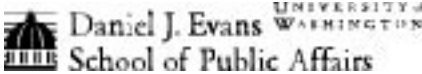
will become the director of the Humphrey Program in the fall, while Leigh Anderson heads to Rome and the UN Food and Agriculture Organization for a well-deserved sabbatical.

As I write this note, the U.S. moves ever closer to war and the world is more dangerous. Let us hope for a peaceful resolution of this crisis, and the many others in our world.

Best wishes to you and your families.



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