To: All interested Graduate Students

From: Aaron Katz and Anita Verna Crofts, Post Program Initiatives, PLP Program

Regarding: Population Leadership Program Funded Internships

Date: January 15, 2005

The Population Leadership Program is pleased to announce three funded internships for Summer 2005. Each intern will be awarded $4000 to cover flights, living expenses and all incidentals.

Applications are due Friday, February 11, 2005. To apply, please send a single, electronic document with both a cover letter and resume to avcroft@u.washington.edu. Please include relevant experience, interest in the project and anything else that distinguishes your application.

The most qualified applicants will be interviewed the final two weeks of February with a final decision announced March 1, 2005.

For more general information on the Population Leadership Program, please visit our website at http://population-leaders.washington.edu
**Internship 1**

**Name:** World Population Foundation  
**Location:** Islamabad, PAKISTAN

**Specific Program for the Student Intern:** The World Population Foundation (WPF) in Pakistan focuses on Adolescent Reproductive Health through three key intervention strategies: 1) Resource production, 2) Building the capacity of local NGOs through research and program delivery, and 3) Advocacy. WFP Pakistan is collaborating on a new tool “Health Rights of Women Assessment Instrument” (HeRWAI) for policy analysis for the first quarter of 2005. They are applying this tool to the Government of Pakistan’s Gender Policy, Gender Reform Action Plan (GRAP). The intern would play in instrumental role in assessing the results of the policy analysis, assist with political mapping, and perform evaluations of existing WPF programs. WPF would hope to eventually publish results of the assessment, providing the intern an opportunity to leave their stamp on the project and be part of the team that prepares the final publication.

**Approximate Dates of Internship:** Mid July through mid September 2004

**Job Description for Student Intern:**
- Work with the Program Manager as a private third party to assess the HeRWAI results
- Identify additional tools for policy analysis
- Literature review
- Contrast WPF experience with other tools
- Publish/print results

**Desired skills and qualifications:**
- Strong knowledge of policy analysis and political mapping
- Experience in gender and Reproductive Health
- Eagerness to live and work in Pakistan
- Fluency with the basic computer skills, data analysis program experience a plus

**To Apply:** Send a single, electronic document with cover letter and resume to the following email, addressed to “PLP Pakistan Internship”: avcrofts@u.washington.edu, Due on February 11, 2005.

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**Internship 2**

**Name of Organization:** Grupo de Informacion en Reproduccion Elegida (GIRE, Information Group on Reproductive Choice)  
**Location:** Mexico City, MEXICO

**Specific Program for the Student Intern:** GIRE is one of the leading non-governmental organizations working toward securing abortion rights in Mexico. Formed in 1992, GIRE has 12 years of experience providing objective information on reproductive rights to strategic sectors of Mexican society principally decision makers, opinion leaders and the media. GIRE’s mission is to contribute to the recognition, respect and defense of reproductive rights, in particular abortion rights, upholding women’s free choice.

To help it advance toward these organizational objectives, through diversification of funding sources, GIRE is soliciting an intern with previous experience in project development. Specifically, and would be most interested in someone who has skills in fundraising, monitoring and evaluation and grant writing, along with excellent writing and communication skills in English. The intern does not necessarily need to be fluent in Spanish, since the majority of the work will be carried out in English, but basic communications skills would be helpful. The intern would work directly with the Coordinator of Special Projects (an American) who reports to the Director (a Mexican).

The funding horizon for Mexican NGOs is not encouraging. Various private United States-based foundations have withdrawn their support from Mexico recently and competition for the existing funds is great. GIRE is well aware of the delicate situation we are in of relying primarily on grant/foundation support and are undertaking various strategies to diversify their funding sources. GIRE’s development staff has taken various training sessions to build their capacity in alternative funding strategies. For example, they recently launched an individual donors program, where the intern could have great influence in shaping the ongoing strategy.
The student will have ample opportunity to learn about the reproductive rights movement in Mexico as GIRE has alliances with several local and international organizations and forms part of several local and national networks. Being in GIRE on a daily basis is a learning experience in and of itself, however, GIRE would also encourage the intern to participate in external meetings and events to broaden his or her knowledge of Mexican NGOs, politics, and reproductive rights movement. Of particular interest is the fact that Mexico plays a leading role in the region on population issues and an internship here could illuminate many other facets of regional population policies. The intern would also be able to strengthen his or her skills in non-profit management, and more specifically in the areas of project development, monitoring and evaluation and grant writing.

**Approximate date of Internship:** mid July through mid September 2005—extensions into the Fall would be welcome

**Job Description for Student Intern:**

- Assist in developing and writing projects and reports along with GIRE staff
- Support for fine-tuning a project monitoring and evaluation plan
- Research new funding sources, with the aim of diversifying sources
- Investigation, as necessary, for project justifications
- Administration of an incipient individual donors program with collaboration in the strategic planning and development of this program

**Desired/Required Skills and Qualifications:**

- Background or experience in NGO fundraising, monitoring and evaluation, and grant writing
- Excellent English writing and communication skills, Spanish not necessary, but basic communication skills desired
- Interest in reproductive health rights, interest in Mexico a plus
- Ability to work well in a team environment

**To Apply:** Send a single, electronic document with cover letter and resume to the following emails, addressed to “PLP Mexico Internship”: avcrofts@u.washington.edu. Due on February 11, 2005.

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**Internship 3**

**Name of Organization:** IntraHealth Ethiopia  
**Location:** Addis Ababa, ETHIOPIA

**Specific Program for the Student Intern:** IntraHealth is a well-recognized international NGO working to bring creative solutions to global health care challenges. IntraHealth works at the community level with health care providers and organizations developing solutions to ensure the successful delivery of health services in the areas of reproductive health, family planning, and HIV/AIDS, among others, and to meet future health care challenges. In Ethiopia, the program is largely focused on two of IntraHealth’s core areas of expertise, prevention of maternal to child transmission of HIV/AIDS (PMTCT) and the prevention of harmful traditional practices, particularly female genital cutting (FGC).

IntraHealth Ethiopia seeks a UW intern to provide invaluable consulting services in evaluating the PMTCT components of a primary health care initiative launched by Ethiopia’s government in December 2004. The Health Extension Package (HEP) aims to deliver health services to traditionally underserved areas by placing 24,000 health extension workers, trained for one year, in largely rural areas. IntraHealth Ethiopia seeks an intern to assess the scope, usefulness, and impact of the PMTCT components of the HEP initiative in order to help us determine how we can best forward our PMTCT agenda in the context of this new program.

**Approximate date of Internship:** July through mid September 2005

**Job Description for Student Intern:** A student undertaking this internship will gain experience evaluating the PMTCT components of one of Ethiopia’s most dynamic, important, and new health initiatives. The intern will have the opportunity to provide some of the first feedback on the HEP program and exclusive first feedback on HEP’s PMTCT components. The intern will also gain experience working in an internationally recognized NGO in one of the most politically and developmentally important countries in Africa.

**Desired/Required Skills and Qualifications:**
• Strong background in health program analysis
• Demonstrated interest or experience in PMTCT in Africa
• Flexibility working independently and as part of a supervised team
• Interest in living and working in Ethiopia

To Apply: Send a single, electronic document with cover letter and resume to the following emails, addressed to “PLP Ethiopia Internship”: avcroft@u.washington.edu. Due on February 11, 2005.